



PRIVACY POLICY OF THE CIVIL DEVELOPMENT FOUNDATION “NATION OF LEADERS”

Information regulation on personal data processing

1. The administrator of your personal data is the Foundation for Civic Development Nation of Leaders with its registered office in Warsaw (03-717), 22 Ignacy Kłopotowski Street, KRS: 0000914944 ("Foundation"); contact e-mail address: contact@nationofleaders.pl.

2. We gather your personal information directly from you when you fill out the form on our website. We then process the data you provide in the form.

3. The basis for the processing of your personal data is the consent given by you (Art. 6 para. 1a RODO*). Your personal data will be processed for the purposes arising from the content of the consent given by you, namely: future recruitment of volunteers to the Foundation, future recruitment of employees to the Foundation for vacancies (employment on the basis of labor and civil law contracts), sending you notifications about the start of registration for courses conducted by the Foundation, or sending you the the Foundation's newsletter about planned educational courses, voice chats and guests on the platform. If the processing of your personal data will be carried out for other purposes, this will be done with your separate prior consent to the processing of your personal data to the extent and for the purposes specified in such consent (Art. 6 para. 1a RODO).

4. The provision of personal data is voluntarily necessary in order to—depending on the the terms of your consent you have granted - to enable you to join in future recruitment of volunteers or employees organized by the Foundation, or to enable you to receive updates about the start of registration for courses conducted by the Foundation or the Foundation's newsletter. You have the right to retract your consent to the processing of your personal data at any time. Revocation of consent does not affect the legal validity of the processing that took place that took place with "prior to its revocation.

5. The updates of the processing of your personal data depends on the purpose for which it is processed. If you have consented to receive notifications about the start of registration for Foundation courses or the Foundation's newsletter, your personal data, namely your email address will be stored until you inform us that you have retracted your consent to their processing. Otherwise, if you have not given your consent to receive the Foundation's notifications or newsletters, your personal data will be stored for ten years from the date you provided it to the Foundation, unless you retract your consent earlier.

6. Your personal data may be shared with organizations that partner with the Foundation, including providers of email, hosting and other IT systems and services, providers of recruitment systems and services, and providers of consulting services.



7. Your personal data will be transferred on the basis of your consent (Art. 49 para. 1a RODO) to Formagrid Inc San Francisco (USA), which operates the platform www.airtable.com, through which we collect your personal data and process it for purposes related to its management for the purposes arising from the content of your consent, namely for: future recruitment of volunteers and employees of the Foundation (employment under labor and civil law contracts), sending notifications about the start of registration for courses conducted by the Foundation, or sending the Foundation's newsletter about the Foundation's activities in San Francisco (USA). The US does not have a General Data Protection Regulation RODO, there is no independent data protection authority, and the European Commission has not decided to recognize the US as a country with an adequate level of data protection, and we do not provide adequate safeguards as set out in Article 46 of the RODO. Information about data processing by Formagrid Inc can be found in its Privacy Policy <https://www.airtable.com/company/privacy>. Your personal data may also be transferred to other countries outside the European Economic Area (EEA) or to international organizations. The data transfer will be carried out in accordance with RODO. We will inform you in advance of our intention to transfer your personal data.

8. Your personal data will not be subject to automated decision-making, including profiling.

9. You have the right to access to your personal data at any time and to obtain a copy, the right to rectification, erasure, restriction of processing, port your data and withdraw your consent at any time. You have the right to lodge a complaint with a supervisory authority if you believe that the processing of your personal data violates the provisions of RODO (in Poland, such authority is the Chairman of the Personal Data Protection Authority <https://uodo.gov.pl/pl/83/155>).

* **RODO** - Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation).