ANNUAL REPORT

WHO WE ARE OUR GOALS

STATION OF LEADERS

ACHIEVEMENTS IN 2022 PLANS FOR 2023



IMPROVE YOUR LIFE NOW!

Who we are, our mission

The Nation of Leaders team comprises representatives of civil society who genuinely care about the future of Belarus.

They are authors of training courses, coaches, and hosts of master classes, experts, public figures, and specialists who help create, manage, and promote educational products.

Our vision is that education is a critical driver of quality changes in Belarusian society, which will enable Belarus to not only overcome the social and political crisis, but also foster its sustainable development in the future.



We create an educational ecosystem, in which Belarusians can develop, change, acquire new competences and support, while enhancing meanings and values inherent in active members of civil society; in which social ties are reinforced, communities are shaped, interaction skills are developed, and a constructive culture of communication is formed. We therefore help individual Belarusians and Belarusian communities to build their capacity and be the ones who influence their environment, contributing to profound changes in civic consciousness and promotion of other citizens and communities.

Furthermore, we strive to contribute to efforts to further adult education in cooperation with other proactive actors.

We started in 2021 and have grown significantly throughout 2022.



Our achievements in 2022







the Nation of Leaders team welcomed 14 professionals whose competencies, experience and skills contributed significantly to the organisation's capacity

members of the team participated in more than 50 events (conferences, forums, seminars, discussions, etc.) focusing on the promotion of non-formal education, culture, and social and political activities, which enhanced our professionalism and facilitated cooperation with other organisations, experts, and partners

we successfully completed a financial audit

Our educational products 2021-2022

Rights of a citizen of Belarus Studying and protecting civil rights to improve your life now

Steps. Overcoming burnout. Renewing your resources A recovery programme: becoming aware of your emotions and finding a way to combat apathy and frustration

2022

- Anti-propaganda. Learning to work with facts and debunk myths Developing critical thinking and ability to communicate with those susceptible to propaganda
- Self-organisation: understanding yourself and changing your life

Emergency psychological aid

Providing emergency non-professional aid in stressful situations

Goal. Plan. Result.

Formulating, planning and achieving goals effectively while maintaining your life resources

- **Public policy for beginners** Understanding your role in the development of the state, being able to influence this process effectively
- Rodovod. Reconstructing the history of your family and country

Communication. Mastering business communication Communication as a collaborative tool for making and implementing decisions

Seibit Pramovy. Effective public speaking Learning the basics of public speaking and developing public speaking skills

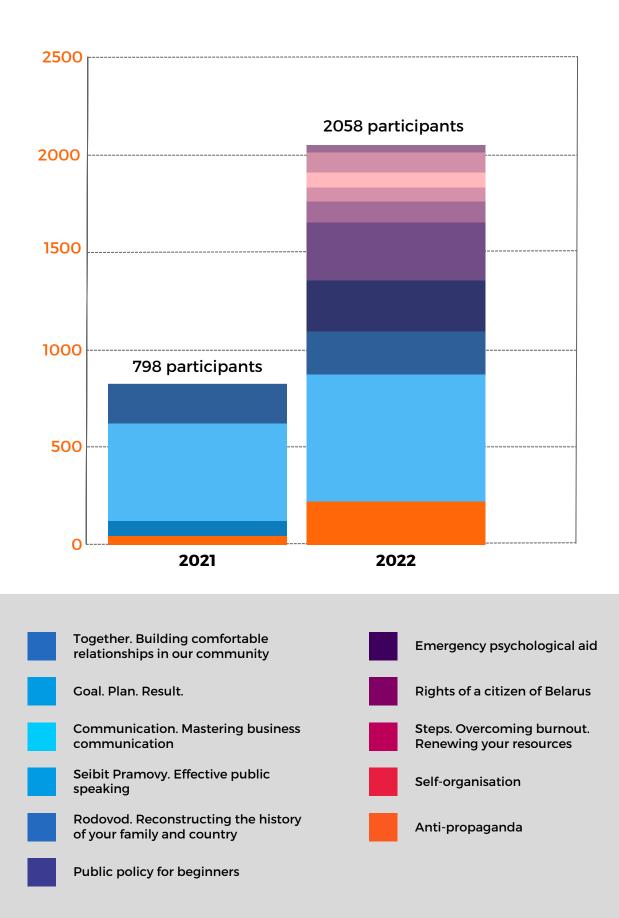
Together. Building comfortable relationships in our community Ensuring trustful and constructive atmosphere in the group by overcoming individual psychological issues and learning effective interaction methods

Meetings with experts (interviews with guests, master classes)

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Number of course participants in 2021-2022



Financial sustainability in 2022

Volunteers who share the same objectives and values make up most of the team.

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Course participants have been grateful for the benefits offered by Nation of Leaders: they have made donations, brought equipment, and several alumni joined our team. This year, coaches and team members have been thanked hundreds of times for their work, help, and support (in post-course surveys, in the chat, in personal messages, and during webinars).

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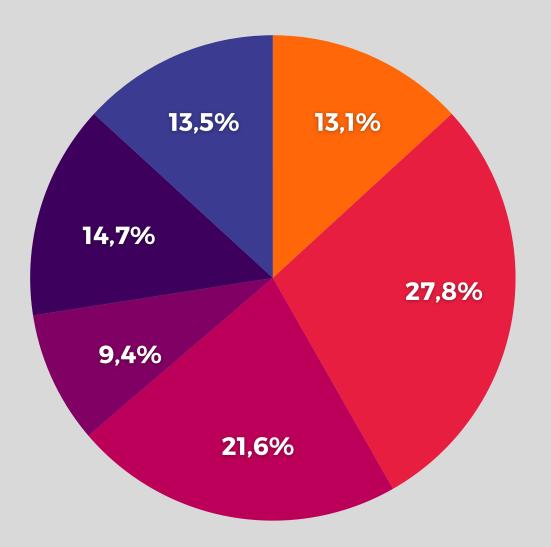
The initiatives and educational capacity of Nation of Leaders have been appreciated by four funds offering support for Belarusian civil society development. Their financial backing has enabled more systemic evolution, contributed to several new educational programmes, and made it possible to involve more people in the training process.

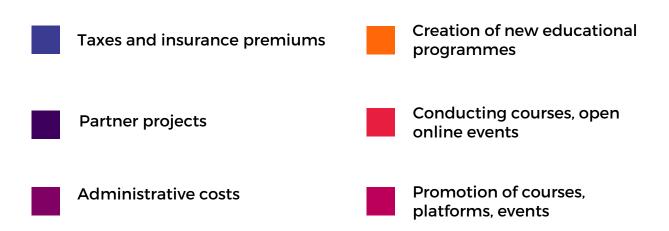
Internal sources External sources 100% Students' donations **Educational services** (paid)) 75% Crowdfunding campaign (audio book) **Private investor 50%** Volunteers' contributions **Creation of educational courses** Video production **Preparation of webinars** Support from funds Writing of articles Moderation of chats 25% Moderation of webinars Psychological support, etc. 0%

Sources of financing in 2022



Structure of expenditures in 2022







Plans for 2023

Goals:

- To further build up the capacity of the education ecosystem, enhance resources for its operation and development
- To develop the Nation of Leaders community
- To reinforce the security system with consideration for possible risks
- To promote professional skills of teachers and teams
 - To ensure the sustainability of the organisation

To expand cooperation with other initiatives and organisations with similar missions operating in adult education and related fields associated with capacity building of Belarus's civil society.

Objectives:

- To create and launch at least 5 new educational programmes
- To deliver at least 40 rounds of existing and new courses
- To increase the number of platform users by at least 3,000 unique users
 - To conduct at least 12 meetings with guests and 32 master-classes
- To establish at least 2 partnership projects
 - To form a pool of experts to help ensure access to education-related services to offer active Belarusians comprehensive support
 - To audit educational activities of Nation of Leaders in order to improve their quality





Our contacts

Education Hub https://nationofleaders.org/

Telegram Channel https://t.me/nationofleaders_channel

Facebook https://www.facebook.com/nationofleaders.org

Youtube https://www.youtube.com/channel/UCjK4cecltrRTAorGbx8y1-w

Instagram https://www.instagram.com/nationofleaders_insta

Podcasts https://soundcloud.com/nationofleaders



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